Sustainability Policy Statement

WIG Engineering Ltd is a specialist company which carries out the fabrication and erection of constructional steelwork. We recognise that we have a responsibility to put sustainability at the heart of our business. This includes all environmental, social, and economic impacts of our business.

Scope

This policy applies to all WIG Engineering Ltd employees, consultants and third parties who undertake activity for and on behalf of the Company. It applies to our direct operations and the products and services we provide to our customers and to the goods and services we procure. WIG Engineering Ltd is committed to creating a sustainable society through actively managing our operations in a way that balances our social, environmental, and economic objectives.

Aims

The aim of this policy is to ensure that sustainability principles are fully integrated within all aspects of the company's business operations.

Responsibility

The policy, and its implementation, is the responsibility of Nicky Sexton – Director, and has been approved by John Sexton – Managing Director.

Commitments

WIG Engineering Ltd is committed to contributing to a more sustainable society and to continually improve the positive impacts we make by:

- Ensuring compliance with all relevant legislation and standards, and the expectations of our customers and other key stakeholders
- Ensuring our systems and procedures prevent pollution and nuisance
- Improving resource efficiency, including the use of water, energy (including transport related energy usage), raw materials and waste
- Ensuring our employees and suppliers are able and are encouraged to support our sustainability commitments
- Ensuring we continually review how we can make improvements to our sustainability performance
- Procuring goods and services from companies that share the same sustainability standards
- Increasing awareness of climate change, measuring, and reporting our carbon emissions and implementation of appropriate mitigation measures
- Monitoring our sustainability performance and progress against objectives and targets.

Company procedures for implementing the policy

WIG Engineering Ltd has implemented the following policies to deliver the above sustainability commitments:

- Maintaining an up-to-date database of relevant legislation and standards which is reviewed and updated quarterly
- Carbon footprint reduction policy
- Responsible sourcing policy
- Providing information and training to employees on relevant sustainability and environmental matters.

Review and update of this policy

WIG Engineering Ltd will review and update this policy on annual basis, taking account of any changes within legislation and our Company, and other factors.

Communication of this policy

The Sustainability policy is published on the Company's website, internally communicated to all employees.



Signed ..... Date 10th May 2026

Managing Director